

BICC GENERAL MEETING

SEPTEMBER 1970 MINUTES

Report of the meeting of the Business & Industrial Coordinating Council held on Tuesday, September 8, 1970 - Vail Hall, N.J. Bell Telephone Co., 540 Broad Street Newark, New Jersey.

PRESENT:

Marshall Wolf - Co Chairman
Ruth McClain - Co. Chariman
Roland E. Stewart - Director
Joseph Green
John Maguire
J. W. Helmstaedter
Henry Boardman
William Wilson
Ralph T. Geller
Hortense Casey
A. Chester Clifford
William H. Blakely, Jr.
Charles W. Breese
Julius Foster
Royce T. Boone
Ralph J. Hogan
William Hoffmann
Maudie Nelson
Dora Mazur
Dureca Watley
Richard Proctor
H. J. Hautau
James Henderson, Jr.
Les Rupprecht
John S. Clarkson
Kenneth Donaldson
Fred J. Frerichs
Ernest Bridges
Constance Woodruff

National Newark & Essex Bank
Greater Newark Urban Coalition
B.I.C.C
Montclair Community Service
Public Service Electric & Gas
N. J. Bell Telephone Co.
Western Electric - Kearny
N. J. Bell Telephone Co.
N. J. State Employment Service
Newark City Welfare
Newark Manpower Training Skills Center
Engelhardt
N.J. College of Medicine & Dentistry
Western Electric - Newark
International Telephone & Telegraph
United Auto Workers
Fidelity Union Trust
Dayton Community Council
Dayton Community Council
Newark Teachers Union
BICC
Weston Instrument
Project Equality
Newark Public Library
Mutual Benefit Life
Mutual Benefit Life
Fireman's Fund of America
General Electric
I.L.G.W.U.

MEETING CONVENED: By Co-Chairman Ruth McClain with self introduction of all present.

RUTH MC CLAIN: Introduced our Guest Speaker, Mr. James Amos, Executive Director, Project Action who spoke about his program thus: What is Project Action?

JAMES AMOS: What is Project Action?

1. A Coalition for Training and Industrial Opportunities now.
2. A program to find meaningful, full-time employment for men and women in the business and industry of Middlesex County.
3. A training service to help entry-level employees advance in their careers.
4. A program dedicated to the war against poverty.

What is its purpose? The purpose of ACTION is to inform the community of job opportunities. To establish an industrial clearinghouse in order to develop a linkage system between industry, recruitment of hard-core applicants, and the placement of these applicants in real jobs. To provide high intensity training

cont'd - page 2

to upgrade underemployed, low-skill workers. To establish a job and community follow-up in order to extend the duration of employment and assist progress on the job. To define problem areas of the underemployed and to cooperate with community service agencies so as to meet the needs of job applicants.

How is ACTION funded? It's funded by federal grants from the Department of Labor, state grants from the State of New Jersey and funds from private industries. Currently from the Department of Labor and Industry.

Mr. Amos answered questions as follows:

QUESTION: What are the ingredients of your seeming success?

ANSWER: Good meaningful jobs, attractive pay rates, supportive services and adequate follow-up.

QUESTION: What kinds of involvement have you had with labor unions?

ANSWER: 90% of our contacts have been with Industrial Unions. We've had little contact with the Building Trades.

QUESTION: What kind of relationships do you have with State Employment Service?

ANSWER: Very good over the two years. As a matter of fact, 6 N.J.S.E.S. persons are part of the Project Action Staff.

QUESTION: What is the retention rate of your workers once placed?

ANSWER: We have 60 - 75% retention rate and have placed 2300 in 2 yrs.

MAUDIE NELSON: Of the Dayton Community Council asked for assistance for their new project and help on their ambulance squad.

MARSHALL WOLF: Promised new programs and possible new thrusts of the BICC at the next meeting.

Meeting adjourned at 7:40 p.m.

Next BICC general meeting will be held on October 5th, at Vail Hall, N.J. Bell Telephone Company at 6:00 p.m.

Respectfully submitted

Roland E. Stewart
Executive Director